

HUMANDREAM WORKFORCE ALLIANCE

Building the systems to make it possible.

HUMANDREAM Workforce Alliance is a public health workforce production program serving Los Angeles and Orange counties. We build the placement and retention infrastructure that turns community health credentials into careers, delivering a candidate pool that is credentialed, vetted, community-aligned, and interview-ready to community colleges, employers, and service partners across the region. What distinguishes our model is what happens after credentialing, an alumni network and retention infrastructure that sustains workers in the field long after their first placement ends.

WORKFORCE CATEGORIES

- **Community Health Worker (CHW)**
- **Peer Support Specialist**
- **Wraparound**

FIVE CORE SERVICE COMPONENTS

Every Scholar we place moves through the same five-component service model.

- **Recruitment and Workforce Production:** community-embedded pipeline development through feeder high schools, community-based organizations, and targeted digital outreach across the college service area.
- **Paid Fieldwork Placement:** supervised placement across partner sites, with rotational exposure to multiple site types, culturally matched placements, and preceptor support at every host site.
- **Alumni Network and Career Upskilling:** career continuity beyond graduation through an alumni-only job board, continuing education, mentorship, and peer support for graduates navigating their first years in the field.
- **Post-Graduation Job Placement:** match to placement partners with fit, based on skills, language capacity, community connections, and geographic alignment for long-term retention.
- **Outcomes Tracking:** longitudinal data infrastructure covering placement rate, first-year retention, wage progression, credential completion, and employer satisfaction, reported quarterly to partners.

WHAT WE BRING TO OUR PARTNERS

- Scholars are recruited from the communities they will go on to serve, credentialed through community college partners including Long Beach City College, and prepared for placement environments culturally aligned with the patient and client populations of our host sites.
 - HUMANDREAM Workforce Alliance coordinates Scholar compensation, workers compensation, supervision structure, and reporting, so that college and employer partners can focus on their core missions rather than administrative overhead.
 - Alumni network and career continuity infrastructure produce retention data that supports state, county, and federal workforce funder requirements, including HRSA, DHCS, HCAI, and California CalAIM reporting standards, alongside community college accreditation and program evaluation.
 - Paid internships and placement partnership design are structured to persist across funding cycles rather than depending on any single grant continuing, providing sustainability that outlasts individual grant cycles.
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LET US TALK

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